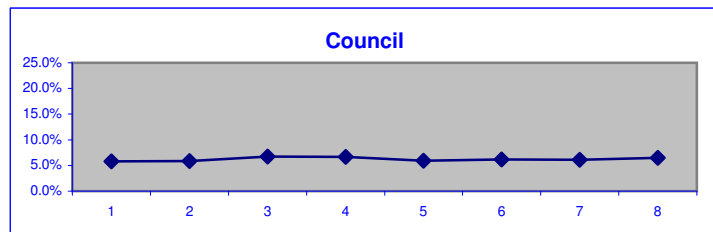
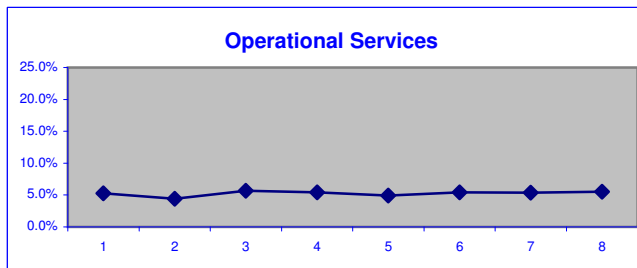
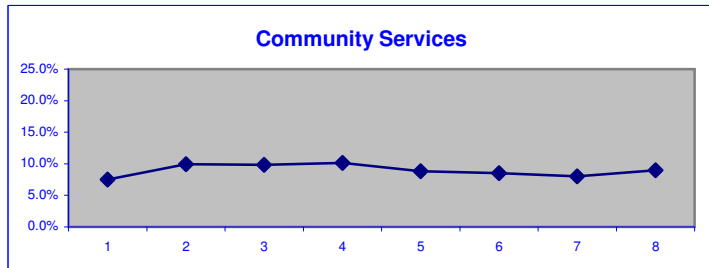
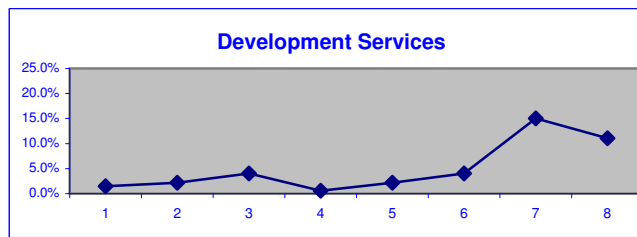
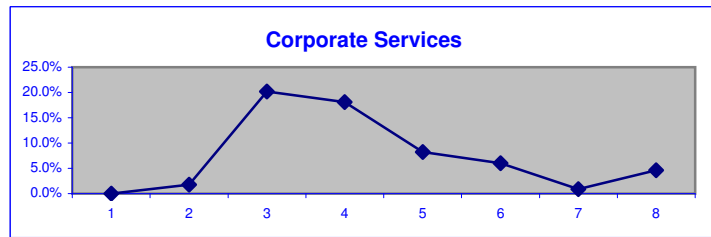


ABSENCE TRENDS - MANUAL AND CRAFT EMPLOYEES

MANUAL & CRAFT	2006/2007				2007/2008			
	P1	P2	P3	P4	P1	P2	P3	P4
Corporate Services	0.0%	1.8%	20.2%	18.1%	8.2%	6.0%	0.9%	4.6%
Development Services	1.5%	2.2%	4.0%	0.6%	2.2%	4.0%	15.0%	11.1%
Community Services	7.5%	10.0%	9.9%	10.1%	8.8%	8.5%	8.0%	9.0%
Operational Services	5.3%	4.4%	5.7%	5.4%	4.9%	5.4%	5.4%	5.5%
Total	5.8%	5.8%	6.8%	6.7%	5.9%	6.2%	6.1%	6.5%



2006/2007		2007/2008	
1st qtr	April- June	5th qtr	April- June
2nd qtr	July- Sept	6th qtr	July- Sept
3rd qtr	Oct-Dec	7th qtr	Oct- Dec
4th qtr	Jan- Mar	8th qtr	Jan- Mar